

HEALTH AND SAFETY AT WORK POLICY

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General Statement:

Fussey Piling Ltd fully recognises the duties placed upon it under the Health and Safety at Work etc Act 1974 and all other relevant legislation. The organisation is committed to ensuring it at least complies with the minimum requirements and wherever reasonably practicable shall exceed them.

The organisation recognises the duties it has to not only its staff, but also to trainees, contractors, visitors and any others who may be affected by its activities and shall adopt the principle of zero tolerance with regard to accident prevention. This principle is underpinned by the acceptance of the organisation that no accident at work is acceptable.

Policy objectives:

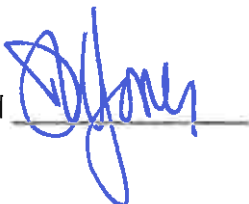
Health & Safety must be regarded as a mutual objective for management and employees at all levels. Therefore management will:

- Provide and maintain a safe, healthy working environment.
- Ensure the safety of staff who are mobile workers or those who work from home.
- Maintain a constant and continuing improvement in all aspects of safety, in particular by introducing and monitoring safety procedures.
- Ensure adequate training is provided to all employees and management as necessary.
- Consult employees on matters relating to workplace health, safety and welfare, development and review of policy and throughout the organisation.

Staff have a duty to co-operate fully in the operation of this Policy by:

- Working safely and efficiently, complying with any instruction, information & training in accordance with all procedures and statutory obligations.
- Immediately reporting incidents to HR and entering into an accident book (including accidents, near misses, which have resulted in, or may lead to injury).
- Assisting with the investigation of accidents and aiding the introduction of measures to prevent a recurrence.

Signed



Position Director

Date 7th January 2013